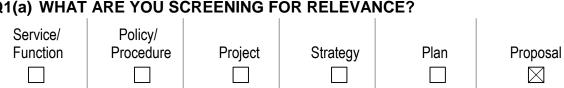
## Equality Impact Assessment Screening Form – Appendix A

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).						
Section 1		<u> </u>		<u> </u>		
Which service area and directorate are you from?						
Service Area: Education						
Directorate: Education						
Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?						



### (b) Please name and <u>describe</u> here:

## **School Improvement - Future Working Arrangements**

This EIA is in relation to the proposal to move a new model for school improvement based on a new footprint in the future. To allow the Council to explore this we must terminate our current consortium arrangement via ERW by 1 September 2021. This requires the serving of notice to leave by 31 August 2021. Previously, on 19 March 2020, Cabinet agreed to withdraw on 31 March 2021. Cabinet is now asked to recommend a deferred date from 31 March 2021 to 31 August 2021.

We are asking for Council's agreement to defer serving notice from ERW by the 31 March 2021 to 31 August 2021. There will be no immediate change to service delivery from a service users perspective and any change will be subject to a separate EIA. The reason for the deferment is to allow more time to consolidate future working arrangements.

Q2(a) WHAT DOE	S Q1a F	RELATE TO?	?			
Direct front line service delivery		Indirect front line service delivery		Indirect back room service delivery		
(H)		🖂 (M)		🗌 (L)		
(b) DO YOUR (	CUSTON	IERS/CLIEN	TS ACCESS	THIS?		
Because they	Bec	ause they	Becau	se it is	On an internal	
need to wa		ant to automatically		/ provided to	basis	
			everyone in S	Swansea	i.e. Staff	
□ (H)	□ (H) □ (M)		(M)		🖂 (L)	
Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING						
		High Impact	Medium Impac	t Low Impac	t Don't know	
		(H)	( <u>M)</u>	(L)	( <u>H)</u>	
Children/young people	(0-18)			$\boxtimes$		
Older people (50+)		•		$\boxtimes$		
Any other age group				$\boxtimes$		
Disability		•		$\boxtimes$		
Race (including refugees)				$\boxtimes$		
Asylum seekers				$\bowtie$		
Gypsies & travellers				$\bowtie$		
Religion or (non-)belief				$\square$		
Sex	•					
Sexual Orientation						

Equality Impact Assessment Screening Form – Appendix A

#### 

Please provide details below – either of	your planned activities or your
reasons for not undertaking enga	igement

We will be working with all ERW partners over the next few months to obtain agreement for our departure and finalise the details of the future arrangements.

Q5(a)	HOW VISIBLE IS High visibility (H)	THIS INITIATIVE TO THE Medium visibility	GENERAL PUBLIC? Low visibility (L)		
(b)	WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)				
	High risk [] ( <b>H)</b>	Medium risk 🖂 (M)	Low risk		
Q6	6 Will this initiative have an impact (however minor) on any other Council service?				
	]Yes 🛛	No If yes, please pro	vide details below		
Q7 HOW DID YOU SCORE? Please tick the relevant box					
MOST	℃LY H and/or M <sup>—</sup>	$\rightarrow$ High priority $\rightarrow$	EIA to be completed Please go to Section 2		
MOST		LOW PRIORITY / $\longrightarrow$ NOT RELEVANT	Do not complete EIA Please go to Q8 followed by Section 2		

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

There are no immediate Equality Implications. .We are asking for Cabinet's agreement to service notice from ERW by the 31 August 2021. There will be no immediate change to service delivery from a service users perspective and any changes will be subject to a separate EIA.

# Equality Impact Assessment Screening Form – Appendix A

### Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by: Name: Rhian Millar Job title: Access to Services Manager Date: 9 February 2021. Approval by Head of Service:

Name: Helen Morgan-Rees Position: Director of Education Date: 9 February 2021.

### Please return the completed form to accesstoservices@swansea.gov.uk